



Create Your Career GPS

Advancing Employee Engagement

Best-in-class organizations recognize it's their people who make a difference! That's why they view an investment in the development of their employees as an investment in their own success!

Engaged employees are more productive and positively affect an organization's success. With Kerjaya Sukses' trailblazing Create Your Career GPS, employees are engaged, renewed and reinvigorated as they acknowledge workplace trends, identify their passions and talents, and discover how they can best align their career goals with their organization's strategic objectives and business goals.

Create Your Career GPS

Create Your Career GPS is an encouraging, stimulating and interactive program consisting of four half-day workshops, supplemented by an hour of individual coaching and an invitation to join a peer group for ongoing support. This robust workshop includes:

- Assessment of personal goals, interest, energy, skills, values and passion
- Exploration of workplace trends, challenges, opportunities and impact on participants
- Creation of a personal career map for future success and fulfillment

Participants will:

- Identify critical learning needs
- Assume accountability with increased awareness for self-development
- Revitalize commitment to organizational goals
- Improve performance outcomes

Organizations gain:

- Greater alignment between participants' and organization's objectives
- Increased retention and engagement of valuable contributors
- Reductions in unnecessary recruiting and on-boarding costs
- Integration of continuous learning as a key to organizational success

Let Kerjaya Sukses help your organization embrace learning and development to produce results and grow employee engagement.



Clients say...

"...we are proud of the results from this program..."

"...I am convinced this will continue to add value at a higher level to our organization."

Navigating Your Success

Trends, Opportunities & Letting Go

- Describe current market trends
- Debunk common myths with facts
- Understand implications of holding onto expectations
- Identify hidden attachments that impact performance
- Identify expectations of the work environment and how they contribute to or detract from creating vitality in life and work



Self-Awareness & Career Enhancement

- Identify personal interests and relate to work
- Uncover and use Career Anchors in making career choices
- Apply a three-step process to assess current situation, distinguish wants and needs, and identify areas for further exploration
- Assess current level of accountability in life choices
- Align skills and interests to business needs
- Review best practices and the Five C's for Career Renewal
- Reflect and leverage past successes for skills and attributes through Appreciative Exploration



Your Career Check-up Plan

- Apply a six-step process to write your Contribution Statement
- Develop a self-guided Career Check-up Plan
- Investigate alignment of knowledge, skills and interests with your organization's needs today and in the future
- Identify next steps and set goals for 30, 60, 90 day follow-up
- Identify who will hold you accountable and how you will measure progress



Challenges & Barriers

- Focus efforts to date to identify initial steps for moving forward
- Identify personal boundaries for moving forward
- Explore comfort zone and implications to career choices, decisions and performance
- Begin to identify and focus efforts towards the check-up and Personal Contribution Statement