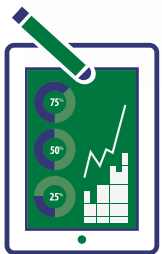


Total Organizational Performance Solutions

We provide trend setting, non-form based solutions for human capital and operational performance management. Our employee performance solutions improve engagement by facilitating frequent communication and incorporating social feedback.

Our business intelligence solutions display real time information through innovative KPI dashboards. Our products are user friendly, configurable and quickly deployed!



**Business
Intelligence
KPI Dashboard**



**Employee
Performance
Development**



**Talent
Management**



**Compensation
Planning**

Take a look at the robust features of our **Total Organizational Performance Solutions**

Business Intelligence KPI Dashboards

KPI Dashboards allow managers to monitor the contribution of the various departments in their organization. To measure exactly how well your organization is performing over all, Dashboards provide at-a-glance snapshot of the performances in each department through KPIs.



Main Features

- Ability to identify and correct negative trends
- Measure efficiencies/inefficiencies
- Ability to make more informed decisions based on collected business intelligence
- Align strategies and organizational goals
- Saves time compared to running multiple reports
- Web based views allow access to KPIs from any location

Talent Management

Employee Management Software that helps root out employee engagement issues basically unearths areas where employees appear to be lacking in performance. These are quantitatively detected through various metrics, and recorded, analyzed and dispatched as reports with meaningful data for the management to use.



Main Features

- Profile Management
- Career Pathing – Employee or Employer Managed
- Full time, Part time & Contract Employees
- Internal & External Talent Matching
- Attrition Risk Matrix
- Talent to Watch Matrix
- Competencies & Task Management
- Succession Planning

Employee Performance Development

Bullseye Performance Management System (BEPMS) makes the cumbersome task of collecting information via forms and surveys and turns the complicated administrative filing process into a relaxed, two-way and a calculated cycle.

With Employee Performance Management System we let you convert your business growth ideas into high-performance business result. This automated system is not only time saving but also comes loaded with immense features.

With its advanced sense of self-development and intuition, BEPMS not only helps you to spot the strongest candidates in your organization but also points out the weakest and assists them in growing and retaining their position in the organization, resulting in more motivated employees.



Compensation Planning

When done effectively and based on thorough research, compensation plans can be very effective and fair to employees. When employees see that employers realize their job worth, it is indeed a motivating factor that contributes to employee engagement.



Main Features

- Model and align salary structures – Merit increase
- Bonus planning
- Quickly identify outliers
- Support multiple salary structures
- Build merit matrices based on performance and range placement or market index
- Compare the cost of multiple merit budget scenarios
- Model with historical data or expected distributions